


**Capacity Development Initiative in Libya – Rapid Deployment Assistance Framework / Libya**  
**Annual Work Plan 2012**


EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES List all activities including M&E to be undertaken during the year towards stated outputs	Year 2012 TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET		
		Q1	Q2	Q3	Q4		Source of Funds	Budget Description	Amount
<b>Output 1: Government Capacity Strengthened</b>  <b>Baseline:</b> -Weak technical capacity and knowledge of international best practices in specific units/ areas pertaining to government work -Weak organizational structures and job descriptions -Absence of structured inter-ministerial coordination  <b>Indicators:</b> -Number of areas of intervention identified -Type of capacity needs identified and type of support required -Country specific training resources developed and made available in Arabic -Baselines and targets are	1.1 National experts to support MOP deployed  1.2 Workshop on Capacity Building for Monitoring and Evaluation for 65 technical staff from Libyan ministries conducted. 1.3 Workshop on Strategic Planning for Departments in the line ministries 1.4 Workshop on Policy formulation 1.5 English Language Training for MOP staff	X	X			MOP	11888	Local consultants 71300	10,000
			X			UNDP/MOP	11888	International consultants 71205 Travel 71600	30,000 30,000
			X	X	X	MOP	11888	Training 75700 Travel 71600	200,000
									10,000



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<p>established for assessing progress</p> <ul style="list-style-type: none"> <li>-Number of government officials trained</li> <li>-Type of sectors benefiting from specialized expertise</li> <li>-Type of plans / studies carried out</li> <li>-Number of experts made available (days per year per sector per activity)</li> </ul> <p><b>Targets:</b></p> <ul style="list-style-type: none"> <li>-National experts to support the Department of Technical Cooperation at MOP recruited</li> <li>- Three workshops on M&amp;E, Strategic Planning and Policy Formulation conducted</li> <li>-English Language Training for MOP staff implemented</li> <li>- International Governance Expert to support Mop Identified and recruited</li> </ul>	1.4. Recruit International Governance Advisor to support Mop	X	X				UNDP/MOP		11888	Fees + DSA+ travel	30,000
<b>SUB-TOTAL OUTPUT</b>											
<p><b>Output 2: National/International Roster Developed</b></p> <p><b>Baseline:</b></p> <ul style="list-style-type: none"> <li>-Weak capacity of government officials in specific technical and management areas necessary for</li> </ul>	2.1 ToRs / guidelines for selection of company set-up	X	X				UNDP/MOP				10,000
	2.2. Identification of areas, type of expertise, languages, management		X				UNDP/MOP			71200	20,000
	2.3. Identification of key stakeholders		X				UNDP/MOP				-
											

<p>the government machinery</p> <ul style="list-style-type: none"> <li>-Weak capacity to identify immediate technical expertise in a timely manner</li> <li>-Lack of government data on experts at the international, regional and local level</li> <li>-Weak institutional connection with the Libyan Diaspora</li> </ul>	2.4. Implementing company contracted	X		UNDP/MOP		72100	16,000
<p><b>Indicators:</b></p> <ul style="list-style-type: none"> <li>-Nb of areas of intervention identified</li> <li>-Type of capacity needs identified and type of support required</li> <li>-Country specific training resources developed and made available in Arabic</li> <li>-Nb of government officials trained</li> <li>-Type of sectors benefiting from specialized expertise</li> <li>-Type of studies/plans carried out</li> <li>-Nb of experts made available (days per year per sector per activity)</li> </ul> <p><b>Targets:</b></p> <ul style="list-style-type: none"> <li>- TORs for roster development drafted and advertised.</li> <li>-Implementing company contracted</li> </ul>							
<b>SUB-TOTAL OUTPUT 2</b>							
<p><b>Output 3: Pilot Needs Assessment of National Institutions Conducted and Strategic Response Strategies Developed</b></p>	3.1 Workshop on capacity needs assessment (Ministries level)	X				71200 72100	14,000 12,000
<p><b>Baseline:</b></p> <ul style="list-style-type: none"> <li>-Weak institutional capacities at key ministries</li> </ul>	3.2 Workshop on capacity needs assessment (local government level)	X				71200 72100	14,000 12,000



<ul style="list-style-type: none"> <li>-Capacities of institutions in sync with their new mandates after the revolution</li> <li>-Capacities of institutions unable to respond to urgent planning at the national level</li> </ul> <p><b>Indicators:</b></p> <ul style="list-style-type: none"> <li>-Engagement of key stakeholder in the needs assessment exercise</li> <li>-Needs assessment of MoLCB, selected local councils and Mol implemented</li> <li>-Strategic response strategic developed</li> <li>-Strategic response integrated in national plans for capacity building</li> <li>-Engagement of women in the assessment process</li> </ul> <p><b>Targets:</b></p> <ul style="list-style-type: none"> <li>- Capacity needs assessment for MoP initiated</li> <li>- Selected MoP staff trained to conduct the assessments with at least 1/3 of participants to be women</li> <li>- 3 Workshops conducted at the Ministry's level</li> <li>- 2 Workshops conducted at the local council level</li> </ul>	<p>3.3 Initiation of capacity needs assessment for MoP – consultant recruited</p> <p>3.4 Two workshops conducted on needs assessment of MoP</p>	<p>X</p> <p>X</p>							71200	72100	16,000	10,000
<b>SUB-TOTAL OUTPUT 3</b>											<b>79,000</b>	



<p><b>Output 4: Development and Covering of Urgent requests of different government sectors supported through rapid deployment</b></p> <p><b>Baseline:</b></p> <ul style="list-style-type: none"> <li>- Weak compliance with best practices and international standards in specific units/areas</li> </ul> <p><b>Indicators:</b></p> <ul style="list-style-type: none"> <li>- Nb of areas of intervention identified</li> <li>- Type of capacity needs identified and type of support required</li> <li>- Country specific training resources developed and made available in Arabic</li> <li>- Nb of government officials trained</li> <li>- Nb of counterparts staff trained</li> <li>- Type of sectors benefiting from specialized expertise</li> <li>- Type of studies/plans carried out</li> <li>- Nb of experts made available</li> </ul> <p><b>Targets:</b></p> <ul style="list-style-type: none"> <li>- Planning and identification of areas for capacity strengthening</li> <li>- Quick and effective process of recruitment of experts on demand-basis</li> <li>- On time deployment of experts</li> </ul>		<p>4.1. Identification of technical assistance opportunities</p> <p>4.2. equipment and office space made available for experts</p> <p>4.3. International consultancy missions</p> <p>4.5. Training workshops on HR and capacity development</p>	<p>X</p> <p>X</p> <p>X</p> <p>X</p>			<p>MoP/UNDP</p> <p>11888</p>	<p>Incentive scheme 71300</p> <p>Workshop expenses 72700</p> <p>Miscellaneous 74500</p> <p>Travel tickets (Intl) 71600</p> <p>SSA (Intl) 71200</p> <p>DSA</p>	<p>12,000</p> <p>8,000</p> <p>2,000</p> <p>20,000</p> <p>100,000</p> <p>20,000</p>
<p><b>SUB TOTAL</b></p> <p><b>TOTAL</b></p>							<p>162,000</p> <p>748,000</p>	



